

Oakland, CA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CHILDREN'S HOSPITAL AND RESEARCH  
CENTER OF OAKLAND, INC. D/B/A UCSF  
BENIOFF CHILDREN'S HOSPITAL  
OAKLAND

Employer

Case 32-RC-114542

and

SERVICE EMPLOYEES INTERNATIONAL  
UNION-UNITED HEALTHCARE-WORKERS  
WEST

Petitioner

**DECISION AND ORDER**

The National Labor Relations Board has considered objections and determinative challenged ballots in an election held September 21, 2015, and the Acting Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 143 ballots cast for the Petitioner, 150 ballots cast for the Intervenor,<sup>1</sup> and 4 ballots cast against the participating labor organizations. There were 5 challenged ballots, a sufficient number to affect the results.

No exceptions have been filed to the Acting Regional Director's report within the time provided. Accordingly, the Board adopts the Acting Regional Director's findings and recommendations.

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<sup>1</sup> National Union of Healthcare Workers California Nurses Association

## **ORDER**

IT IS ORDERED that this proceeding is remanded to the Regional Director for Region 32 for further appropriate action consistent with the Acting Regional Director's report.

Dated, Washington, D.C., January 20, 2016.

By direction of the Board:

/s/Farah Z. Qureshi

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Associate Executive Secretary